



M A Z A Y A

AIM TO LEAD

Eleventh Rule

Focusing on the significance of social responsibility

The corporate governance framework stipulates the continuous obligation of the Company to act ethically according to the requirements of the laws and general customs, and sustainable contribution by the Company to achieve social and economic development by attracting national manpower and enhance the quality of living conditions for the workers and their families in the local community and the society as a whole. The Company was keen to increase the percentage of employment of national staff.

The Company was keen to increase the percentage of employment of national staff. The Company is keen to raise the awareness of its personnel of the social responsibility objectives carried out by the Company, which contributes in raising the Company performance standard and observing all the applicable laws and regulations, as well as comply with them. The Board of Directors also recommended the adoption of the social responsibility clause in the financial statements for the financial year ending on 31/12/2017 with amount of KD 50,000 (fifty thousand Kuwaiti Dinars) which has been approved in the General Assembly Meeting.