



MAZAYA
AIM TO LEAD

Corporate Governance Report

Tenth Rule

Promoting and Enhancing Performance

- The Company laid down a clear policy under the framework of corporate governance to permit members of the board of directors and the executive management to obtain internal and external training programs and course on continuous basis. (As Per the details within the corporate Governance report).

- **Performance evaluation of members of the board of directors and executive management:**

The Company laid down systems and mechanism for performance evaluation of members of the board of directors and the executive management on periodical basis (As Per the details within the corporate Governance report).

- **Institutional value creation among the Company personnel** (As Per the details within the corporate Governance report).